Pe	rformance Measures		grand (All Control		Baseline		Target
Description	Formula	Weight	Data Provider if applicable	2010	2011	2012	2013
MFO 1 : PASSENGER COMFORT AND C	ONVENIENCE						
QUALITY							
	100% International passenger service charge integrated to airline tickets	10%	N/A	-	-	~	50%
	Research	2.5%	N/A	-	-	-	Feb. 2013
Integration of international passenger service charge with airline tickets	Dialogue and Consultation with Stakeholders: Government Agencies and Private Sector Airlines, IATA and Private Sector Financial Institutions System Provider	2.5%	N/A	-	-	-	June 2013
service unarge war arrive travete	Preparation of Terms of Reference, Proposed Memorandum of Agreement (MOA) and Implementing Rules and Regulations (IRR)	2.5%	N/A		12	-	July 2013
	Resolution and Negotiation with Airlines and Banks on issues related to Legal, Financial, Operational, Logistics & Timeline Output: 1 <sup>st</sup> draft MOA	2.5%	N/A	-	-	-	Dec. 2013

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### Interim Performance Scorecard 2013

	Performance Measures					Target	
Description	Formula	Weight	Data Provider If applicable	2010	2011	2012	2013
QUANTITY							
	Actual Accomplishment / Committed Accomplishment] * 100%	10%	N/A	_	_	-	70%
	Replacement of Weighing and Feeder Conveyor at T1	0.5%	N/A	_	-	-	30%
Improvement of Passenger Terminal	Replacement of Weighing and Feeder Conveyor at T1  Replacement of Check-in Counters and Upgrading of 1.5%	1.5%	N/A	-	-	-	66%
Facilities	Supply and Installation of	0.5%	N/A		-	30%	
	of T2 Main Roof	1.5%	N/A	_	-	-	65%
	Upgrading of Public Address System at T2	2%	N/A	-	-	-	100%
*	Purchase of 5 Units Customized Shuttle Mini Bus	2%	N/A	-	-	-	100%
	Rehabilitation of Comfort Rooms at T1	2%	N/A	- 6	-		100%
mprovement of Aircraft Movement Areas	Actual Accomplishment / Committed Accomplishment] * 100%	10%	N/A	-	-	-	20%
u eas	Construction of Taxiway November Extension	10%	N/A	-	-	-	20%

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#### Interim Performance Scorecard 2013

	Performance Measures			Baseline		Target	
Description	Formula	Weight	Data Provider  If applicable	2010	2011	2012	2013
TIMELINESS	Land to the second seco			100		t. www	
	Number of Operational Airport Facilities / Total Number of Airport Facilities	12%	N/A	-	-	-	1-
Operational Readiness of Airport Facilities in T3	Rehabilitation and Upgrading of Baggage Handling System at T3	6%	N/A	-	-	19 / 22	19 / 22 BHS System ready for semi-automatic use
	Rehabilitation and Upgrading of Boarding Bridges at T3	6%	N/A	-	-	51 / 60	51 / 60 Spare parts delivered
Airline / public service announcements	Airline / public service announcement within 2 to 3 minutes from receipt of notice	4%	MIAA Terminal Operations	-	-	3 mins.	3 mins
	Subtotal of Weights:	46%					

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#### Interim Performance Scorecard 2013

	Performance Measures				Baseline	Target	
Description	Formula	Weight	Data Provider if applicable	2010	2011	2012	2013
MFO 2: SAFETY, SECURIT	Y AND ENFORCEMENT						
QUALITY							
	Actual Accomplishment / Committed Accomplishment] * 100%	12%	N/A	-	-	-	77%
Upgrading of Passenger Terminal Facilities	Architectural Upgrading of Parapet Walls, Eaves and Elevaled Roadway at T1	4%	N/A	-	=	2	41%
	Repair & Re-waterproofing of T2 Main Roof	4%	N/A	=	-	_	65%
	Structural Retrofitting Project of T3	4%	N/A	-0	-	-	100%
Upgrading of Aircraft	100% upon issuance of Certificate of Completion and operations by end of 2013	12%	N/A	<b>-</b> 1	-	-	100%
Movement Facilities	Supply and Installation of Remote Controlled and Monitored Air Navigation Hazard Prevention System	12%	N/A	=	-	-	100%
QUANTITY							
Enhancement of Security Screening /	Actual Accomplishment / Committed Accomplishment] * 100%	12%	TSA/OTS	-	-	-	82%
Access Control System  Note: Enhancements are in	Commissioning of Two (2) Units Mobile X-Ray Security Screening System	2%	N/A	E	=	-	100%
compliance with the US Transportation Security	Commissioning of Four (4) Units Explosive Detection	2%	N/A	-	-	-	100%



#### Interim Performance Scorecard 2013

## Manila International Airport Authority

	Performance Measures				Baseline	Target	
Description	Formula	Weight	Data Provider if applicable	2010	2011	2012	2013
Admin. (TSA)	Security Screening System						
	Commissioning of 24 Units Baggage X-ray	2%	N/A	-	- \	e <u>-</u>	30%
	Secondary Fence along Runway 06/24 and T3 Apron	2%	N/A	-	-	-	80%
	Commissioning of 13 units Hydraulic Barriers at 9 Gates	2%	N/A	-		.=	100%
	Purchase of 2 Units Airport Rescue Firefighting Vehicle and 1 Unit Rapid Intervention Vehicle	2%	N/A	-	-	-	75%
TIMELINESS							
Maximum of x minutes response time by Airport Police for non-aircraft emergencies	Zero incidence of more than x minutes, response time	3%	N/A	~	-	10 mins	10 mins
Maximum of x minutes response time for aircraft emergencies within the Aircraft Movement Area per ICAO standard	Zero incidence of more than x minutes response time	4%	N/A	-	-	3 mins	3 mins
Maximum of x minutes response time by Airport Police for bomb threats	Zero incidence of more than x minutes. response time	4%	N/A	-	-	10 mins	10 mins
Maximum response time of x minutes for sick call / medical	Zero incidence of more than x minutes. response time	3%	N/A	-	-	8 mins	8 mins



#### Interim Performance Scorecard 2013

	Performance Measures				Baseline	Target	
Description	Formula	Weight	Data Provider if applicable	2010	2011	2012	2013
emergencies							
	Subtotal of Weights:	50%				140	
GENERAL ADMINISTRATIVE	SUPPORT SERVICES			in the second			
QUALITY					,		
Shift from aeronautical to	Efficiency in Budget Utilization  (Actual/Budgeted Operating Expenses)	-					Less than or equal to 1
non-aeronautical revenue ratio	Ratio of aeronautical to non- aeronautical revenues	-	N/A	62 / 38	62 / 38	68 / 32	68 / 32
	Study of airport fees and charges (Inchon International Airport Inc.)		-	-	-	-	Study of airport fees and charges submitted to
\$	Evaluation and validation of the study	-	-	-	- 0	=	MIAA thru DOTC
MIAA Computerization Project	Procurement of the following systems:  Approval of TOR – 20% Award of Contract – 10% Implementation/Completion (Infra) and Delivery/Installation & Commissioning – 70%	-	N/A	-	-	-	20%
	Preparation and approval of the Terms of Reference for outsourcing of the development of MIAA Computerization projects	-	-	-	-	-	Terms of Reference* submitted to MIAA Management  *-in lieu of TOR, any of the following may be submitted: POW, RIS, Bill of Materials,





			Target				
Description	Formula	Weight	Data Provider if applicable	2010	2011	2012	2013
	Financial Management Information System (FMIS)	_	-	-	-	-	Terms of Reference* submitted to MIAA Management  *-in lieu of TOR, any of the following may be submitted: POW, RIS, Bill of Materials
	Airport Operations Database (AODB)	-	-	Ξ	=	-	Terms of Reference* submitted to MIAA Management  *-in lieu of TOR, any of the following may be submitted POW, RIS, Bill of Materials
	Airport Business Intelligence Solution (ABIS)	• = =	-	-	-	-	Terms of Reference* submitted to MIAA Management  *-in lieu of TOR, any of the following may be submitted POW, RIS, Bill of Materials
Expanded Coverage of IS Certification 9001:2008	Inclusion of other processes for ISO Certification 9001:2008 - IID & Pass Control Dept.  • Intelligence & Investigation Div.  • ID & Pass Control Div.  - Concession Mgnt. Div.  • Accreditation of Transport Services	-	-	T2 & t3 ISO Certified 9001:2008	Sustained T1, T2 & T3 Certification	T1, T2, & T3 Re-Certified T4 . Certification	Service Excellence Standard (SEŞ) for approval of MIAA's GI





#### Interim Performance Scorecard 2013

				Baseline		Target	
Description	Formula	Weight	Data Provider if applicable	2010	2011	2012	2013
Guarantee a responsive and enabling organizational structure	Filled-up positions under the RATPLAN	N/A	N/A	Deliberation of various offices	Deliberation of various offices	MIAA RATPLAN was approved by MIAA Board & submitted to DOTC for endorsement to GCG	Filled-up positions/total approved positions under the RATPLAN, assuming GCG / OP approval is obtained on or before year-end 2013
QUANTITY					<u> </u>		
Increase in MIAA's Gross Revenues	MIAA Gross Revenues	. 2%	N/A	7. 90 B	8.65 B	8.28 B	8.55 B
	Subtotal of Weights:	4%					
	TOTAL OF WEIGHTS:	100%					IN Pray Contract

Attested by:

HON. RAINIER B. BUTALID

Commissioner, GCG

08 October 2013

HON. JOSE ANGEL A. HONRADO General Manager, MIAA

HON JOSE PERPETUO M. LOTILLA Alternate Chairman, MIAA