

Manila International Airport Authority Board and Management Appraisal Form

Date of Submission		Name of Evaluator (optional)	
Evaluation Period		Designation	

This self-evaluation form is designed to assess the performance of the Board, Board-level Committees, and Management. Each section contains statements related to key performance indicators.

Please read each statement carefully and rate the performance on a scale of 1 to 5, where:

- 5 - Outstanding: Consistently exceeds expectations in all areas.
- 4 - Very Good: Meets and occasionally exceeds expectations.
- 3 - Satisfactory: Meets expectations in most areas.
- 2 - Needs Improvement: Does not meet expectations in some areas.
- 1 - Poor: Consistently fails to meet expectations.

Provide comments in the designated areas to support your ratings and suggest areas for improvement. Your feedback will remain confidential and will help enhance governance and operational effectiveness.

I. BOARD PERFORMANCE

Criteria	Rating					Comments
	5	4	3	2	1	
1. The Board effectively oversees the organization's strategic direction.						
2. The Board ensures compliance with regulatory and governance standards.						
3. Board members attend meetings regularly, and actively contribute to discussions and decision-making processes.						
4. Board members demonstrate a clear understanding of the organization's mission, vision, and values.						
5. Board meetings are well-structured, focus-driven, and efficient.						

6. The Board adequately prepares for meetings and reviews all materials in advance.						
7. The Board seeks input from Management regarding emerging issues effectively.						
8. The Board adequately monitors organizational risks and implements appropriate mitigation strategies.						
9. The Board's composition is diverse and possesses the required skills and expertise.						
10. The Board prioritizes and promotes good corporate governance and establishes short-term and long-term goals and business plans effectively.						

II. BOARD-LEVEL COMMITTEE PERFORMANCE

Criteria	Rating					Comments
	5	4	3	2	1	
1. Committees fulfill their assigned roles and responsibilities effectively						
2. The committees provide appropriate recommendations to the Board.						
3. Meetings are well-structured and productive.						
4. The committees have adequate resources to perform their duties.						
5. Committee members demonstrate a clear understanding of their respective mandates.						

III. MANAGEMENT PERFORMANCE

Criteria	Rating					Comments
	5	4	3	2	1	
1. Management effectively executes the Board's strategic plans.						
2. Management provides timely and accurate reports, which includes, but are not limited to, financial records and budgets, to the Board and Committees.						
3. Management maintains transparency in organizational operations.						

4. Management ensures that appropriate policies and policies are in place.						
5. Management demonstrates accountability and responsiveness to the Board.						
6. Management effectively manages resources to achieve organizational objectives.						