



**CHARTER OF THE EXECUTIVE & FINANCE COMMITTEE**  
*of the*  
**MANILA INTERNATIONAL AIRPORT AUTHORITY**

**Membership**

The Executive and Finance Committee shall consist of at least three (3) members but not more than five (5) Members of the Board, with the Chairman of the Board or, in his absence, the Vice-Chairman being the Committee Chairman.

Chairman : Usec. Jim C. Sydiongco/Asec. Donaldo A. Mendoza

Vice-Chairman : GM Eric Jose C. Ines

Members : Asec. Francis John Tejano  
DDG Danjun G. Lucas  
Asec. Gabriel Lorenzo Ignacio/Atty. Danielle Marie Rieza-Culangen  
Dir. Primitivo Y. Garcia, III/Dir. Oscar De Leon Paras

**PURPOSE**

Executive & Finance Committee, in accordance with the authority granted by the Board, or during the absence of the Board, shall act, by a vote of at least two-thirds (2/3) of its members on such specific matters within the competence of the Board as may from time to time be delegated to the Executive & Finance Committee in accordance with the Charter, except with respect to;

- (i) Filling of vacancies in the Board or in the Executive & Finance Committee;
- (ii) Amendment or repeal of any resolution of the Board which, by its express terms, cannot be amended or subject to repeal; and
- (iii) Exercise of powers delegated by the Board exclusively to other committees.

**MEETINGS**

The Executive and Finance Committee shall meet at least once a month. The presence of majority of the members shall constitute a quorum. The Chair shall preside at meetings of the Committee and shall set the agenda.

Meetings of the Committee may be held in-person and/or via telephonic or electronic conference, and at such times and places as the Committee determines. A majority of the members shall constitute a quorum. If a quorum is present, a majority of the members present shall decide any matter brought before the Committee.

The Chair may call a meeting of the Committee upon due notice to all other members at least three (3) weeks prior to the meeting and at least 48 hours prior to the meeting for more urgent matters.

Notice by electronic mail shall be sufficient notice. The Committee may also act by written consent signed by all of its members.

The Committee, through its Chair, may request that any officer of MIAA to attend a meeting of the Committee or for such person to meet with the Committee.

### **DUTIES AND RESPONSIBILITIES**

In addition to carrying out any other responsibilities delegated to the Committee by the Board, the Committee shall:

- Meet prior to each Board meeting to discuss the agenda for such Board meeting and any other related matters as the Committee deems necessary or appropriate.
- Provide guidance to and oversight of the other committees of the Board with respect to such committees' respective purposes, goals, functions, duties and responsibilities.
- Provide oversight of and accountability to Board-related budget items and expenses
- Act on behalf of the Board between Board meetings, pursuant to the MIAA Bylaws and subject to policies established by the Board;
- Act on behalf of the Board for the purpose of responding to urgent situations, pursuant to the MIAA Bylaws and subject to policies established by the Board;

### **REPORT**

Report regularly to the Board on Committee findings and recommendations, and maintain minutes or other records of Committee meetings and activities; and responsible to the Board for its activities.

### **AMENDMENT**

This Charter shall be reviewed every two years and recommendations for changes, if any, shall be submitted to the Board for approval.

### **EFFECTIVITY**

This Charter shall take effect immediately upon approval by the Board of Directors.

**CAPT. JIM C. SYDIONGCO**

Alternate member/Undersecretary for Aviation and Airports

Department of Transportation

Assumed on 26 February 2025

Age: 75

Nationality: Filipino

**EDUCATIONAL BACKGROUND**

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Jan 2022 – July 2023	Advance Master’s in Air Transport Management Hong Kong International Aviation Academy (HKIAA) Hong Kong
1966 – 1970	Bachelor of Arts in Philosophy University of Santo Tomas Manila, Philippines

**RELEVANT WORK EXPERIENCE (GOVERNMENT)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Director General <i>Oct 10, 2016 – Jun 30, 2022</i>	Civil Aviation Authority of the Philippines
Acting Director General <i>Sep 09, 2016 – Oct 09, 2016</i>	Civil Aviation Authority of the Philippines
Officer-in-Charge, Office of the Director General <i>Aug 15, 2016 – Sep 12, 2016</i>	Civil Aviation Authority of the Philippines
Deputy Director General for Operation <i>Jul 01, 2016 – Aug 14, 2016</i>	Civil Aviation Authority of the Philippines

Consultant  
*May 01, 2010 – Dec 30, 2010*

Civil Aviation Authority of the  
Philippines

Consultant  
*Jul 15, 2009 – Apr 30, 2010*

Civil Aviation Authority of the  
Philippines

## RELEVANT WORK EXPERIENCE (PRIVATE)

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### Position

### Department/Agency/Office

Vice President, Flight Operations  
Department  
*Jun 01, 2013 – Jun 30, 2016*

Cebu Air, Inc.

Aviation Safety Consultant, Flight  
Operations  
*Jan 15, 2011 – May 31, 2013*

Cebu Air, Inc.

Captain  
Standards Check Airmen (B7 47-400)  
Instructor Pilot, Flight Training  
Division  
Senior Safety Supervisor, Safety and  
Security Division  
*1993-2009*

EVA Airways Corporation

Managing Director  
*1999-2001*

AERO Pilipinas

Captain, Chief Pilot, Safety Officer,  
Administrative Check Pilot – Flight  
Operations  
*1972-1993*

Philippine Airlines

College Professor  
*1970 - 1972*

Divine Word University and Holy Infant  
College

**CAPT. DONALDO A. MENDOZA**

Alternate Member/ Assistant Secretary for Aviation and Airports

Department of Transportation

Assumed on: February 2025

Age: 62

Nationality: Filipino

**EDUCATIONAL BACKGROUND**

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1983 – 1985	Aviation Cadetship Program Philippine Airforce Flying School Lipa City, Batangas
1979 – 1983	Bachelor of Arts in Philosophy St. Pius X Seminary, Roxas City, Capiz

**RELEVANT WORK EXPERIENCE (GOVERNMENT)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Acting Director General II, Flight Standards Inspectorate Service <i>Nov 14, 2022 – Sep 30, 2023</i>	Civil Aviation Authority of the Philippines
Deputy Director General for Operations <i>Oct 23, 2017 – Jun 30, 2022</i>	Civil Aviation Authority of the Philippines
Asst. Director General II, Flight Standards Inspectorate Service <i>Jul 01, 2016 – Oct 23, 2017</i>	Civil Aviation Authority of the Philippines
Military Officer / Pilot <i>Dec 15, 1985 – Feb 01, 1996</i>	Philippine Airforce

## RELEVANT WORK EXPERIENCE (PRIVATE)

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Position	Department/Agency/Office
Consultant, Corporate Affairs <i>Jan 03, 2024 – April 2025</i>	1Aviation Groundhandling Services, Corp.
Director, Quality Assurance Flight Operations <i>Aug 01, 2013 – Aug 30, 2016</i>	Cebu Pacific Air, Inc.
Flight Safety Manager <i>May 01, 2011 – Jul 31, 2013</i>	Cebu Pacific Air, Inc.
Typing Rating Instructor <i>Jan 04, 2006 – Jun 30, 2016</i>	Airbus, Toulouse France
Type Rating Examiner <i>Apr 16, 2006 – Jun 30, 2016</i>	Airbus, Toulouse France
Captain – B757 <i>Jan 08, 2003 – Apr 15, 2006</i>	Boeing, Minneapolis
Captain – DC9 <i>Jun 30, 1997 – Jul 31, 2003</i>	Flight Safety, Miami Florida

**INES, ERIC JOSE C.**  
Vice-Chairman/General Manager  
Manila International Airport Authority  
Assumed on 27 December 2023  
Age: 74 years  
Nationality: Filipino

## **EDUCATIONAL BACKGROUND**

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University of the Philippines	Bachelor of Arts Major in Social Sciences
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## **RELEVANT WORK EXPERIENCE (GOVERNMENT)**

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<b>Position</b>	<b>Department/Agency/Office</b>
General Manager <i>(December 2023-Present)</i>	Manila International Airport Authority
Sr. Executive Assistant to the Secretary <i>(1973 to 1986)</i>	Dept of Local Govt & Community Development
Project Director <i>(1974 to 1976)</i>	DLGCD Operations Control Center
National Training Director <i>(1975 to 1976)</i>	Kabataang Barangay National Office, DLGD
National Executive Director <i>(1976 to 1980)</i>	Kabataang Barangay National Secretariat, Office of the President
Asst Director for Operations & Monitoring Office <i>(1980 to 1983)</i>	Dept of Local Government & Community Development
Special Assistant to the Governor <i>(1983 to 1986)</i>	Ilocos Norte LGU

## RELEVANT WORK EXPERIENCE (PRIVATE)

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Position	Department/Agency/Office
Airport Station Manager - Manila (2006-2017)	Etihad Airways
Airport Station Manager (1997-2006)	Gulf Air
Senior Station Security Officer (1988-1997)	Gulf Air

**TEJANO, FRANCIS JOHN L.**  
Alternate Member/ Assistant Secretary  
Department of Justice  
Assumed on 04 March 2024  
Age: 41  
Nationality: Filipino

**EDUCATIONAL BACKGROUND**

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2000	Pasay City Academy
2003-2004	Pasay City Academy
1999-2000	Adventist University of the Philippines Graduate Studies
1995-1996	Arellano University School of Law

**RELEVANT WORK EXPERIENCE (GOVERNMENT)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Municipal Mayor (30 June 2013 - 30 June 2022)	Local Government Unit (Mapanas, Northern Samar)

**LUCAS, DANJUN G.**

Alternate Member/Deputy Director General

Civil Aviation Authority of the Philippines

Assume on 17 August 2022

Age: 36

Nationality: Filipino

**EDUCATIONAL BACKGROUND**

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2019	Degree of Advance Master of Air Transportation Management Hong Kong International Aviation Academy and Ecole Nationale de l'Aviation Civile
2008-2012	Juris Doctor University of the Philippines
2004-2008	B.A. Political Science (Cum Laude) University of the Philippines

**RELEVANT WORK EXPERIENCE (GOVERNMENT)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Chief of Staff / Department Manager III	Corporate Planning Division of the Civil Aviation Authority of the Philippines

**RELEVANT WORK EXPERIENCE (PRIVATE)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Legal Counsel (2014-2016)	Labor Litigation and Special Projects at the Philippine Airlines, Inc. f
Associate Labor Litigation (May 2013 - February 2014)	Pandinan Philippines, Inc.
Associate (2013-2014)	Esguerra & Blanco Law Offices

**IGNACIO, GABRIEL LORENZO LOPEZ**

Alternate Member/ Assistant Secretary

Office of the President

August 2023 – November 2025

Age: 36

Nationality: Filipino

**EDUCATIONAL BACKGROUND**

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2011-2015	Juris Doctor (2 <sup>nd</sup> honors) Ateneo Law School
2007-2011	Bachelor of Science, Major in Legal Management Ateneo De Manila University

**RELEVANT WORK EXPERIENCE (GOVERNMENT)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Assistant Secretary, Strategic Action and Response Office <i>(12 October 2023 – Present)</i>	Office of the President
Alternate Member of the Board <i>(August 2023)</i>	Maritime Industry Authority (MARINA)
Assistant Executive Secretary, Office of the Deputy Executive Secretary for General Administration <i>(01 February 2023)</i>	Office of the President
OIC – Assistant Secretary for Finance, Administration and Personnel <i>(04 July 2022)</i>	Department of Justice
Senior Assistant Provincial Prosecutor (Prosecutor III), National Prosecution Service, Office of the Provincial Prosecutor of Batangas	Department of Justice

*(27 February 2022)*

Project Director, National  
Justice Information System  
(NJIS) Project (concurrent)  
*(15 November 2021)*

Department of Justice

OIC-Director IV, Information  
and Communications  
Technology Service  
*(30 September 2021)*

Department of Justice

Attorney V, Technical Staff  
*(15 July 2019)*

Department of Justice

Public Attorney I (detailed  
from PAO), Office of  
Assistant Secretary Neal  
Vincent M. Bainto  
*(11 September 2018)*

Department of Justice

Public Attorney I, Executive  
Support Staff  
*(16 August 2017)*

Public Attorney's Office

## **RELEVANT WORK EXPERIENCE (PRIVATE)**

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### **Position**

### **Department/Agency/Office**

Junior Associate  
*(12 January 2016 - 31 July 2017)*

Villaraza & Angangco Law – Litigation  
Department

**RIEZA-CULANGEN, DANIELLE MARIE S.**  
Deputy Executive Secretary for General Administration  
Office of the President  
Assumed on: December 2, 2025  
Age: 41  
Nationality: Filipino

## **EDUCATIONAL BACKGROUND**

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2023-2024	Master in Public Policy University of Oxford
2006-2010	Juris Doctor University of the Philippines College of Law
2002-2006	AB Management Economics Ateneo de Manila University

## **RELEVANT WORK EXPERIENCE (GOVERNMENT)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Assistant Secretary <i>(Feb 2018-Dec 2025)</i>	Department of Finance, Legal Services and Local Finance Group
Alternate Vice-Chairman of the Board <i>(2021-2022)</i>	Philippine Coconut Authority
Alternate Chairman of the Board <i>(2017-2023)</i>	National Power Corporation
Alternate Chairman of the Board <i>(2017-2023)</i>	Power Sector Assets and Liabilities Management (PSALM) Corporation
Director IV <i>(Sept 2016-2018)</i>	Department of Finance, Legal Services Group
Assistant Secretary <i>(Apr 2015- 2016)</i>	Department of Finance, Revenue Operations and Legal Affairs Group

Director IV  
(Aug 2013-2015)

Department of Finance, Legal Affairs  
Group

**RELEVANT WORK EXPERIENCE (PRIVATE)**

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**Position**

**Department/Agency/Office**

Junior Associate  
(Nov 2010-2013)

Picazo Law | Picazo Buyco Tan Fider  
Santos & Dee (formerly Picazo Buyco  
Tan Fider & Santos Law Office)

**UBALDO, LEOPOLDO M.**  
Member  
Private Sector  
Assumed on 09 November 2022  
Age: 66  
Nationality: Filipino

**EDUCATIONAL BACKGROUND**

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1979	University of the Philippines
1974	UP Rural High School
1970	Maquiling School

**RELEVANT WORK EXPERIENCE (PRIVATE)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Assistant Manager to the Senior Vice President <i>(1989-2020)</i>	Metropolitan Bank and Trust Company
Board Member	Charter Ping-An Insurance Corporation
Board Member	Toyota Cubao Inc
Branch Manager <i>(1985-1989)</i>	Mindanao Savings and Loan Association Inc
Technical Assistant to the Branch Manager <i>(1981-1989)</i>	Davao Savings and Loan Association Inc
Technical Assistant <i>1980</i>	Cocoa Investors Inc
Research Assistant <i>1979</i>	Crown Fruits and Cannery Corporation

**GARCIA, PRIMITIVO Y. III**

Member

Private Sector

December 2022 – May 2025

Age: 70

Nationality: Filipino

**EDUCATIONAL BACKGROUND**

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1976-1980	Bachelor of Laws Ateneo de Manila University
1972-1975	Bachelor's Degree in Liberal Arts De La Salle University
1986-1972	La Salle Greenhills

**RELEVANT WORK EXPERIENCE (PRIVATE)**

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<b>Position</b>	<b>Department/Agency/Office</b>
Independent Director	United Coconut Planters Bank

**PARAS, OSCAR, JR.**

Member

Private Sector

Assume on 14 May 2025

Age: 66

Nationality: Filipino

## **EDUCATIONAL BACKGROUND**

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1976-1980	AB Philosophy University of the Philippines
1980-1984	Bachelor of Laws Ateneo De Manila University

## **RELEVANT WORK EXPERIENCE (GOVERNMENT)**

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<b>Position</b>	<b>Department/Agency/Office</b>
2001-2008	Manila International Airport Authority
2008-2009	Civil Aviation Authority of the Philippines

## **RELEVANT WORK EXPERIENCE (PRIVATE)**

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N/A